



**Blessed Trinity Catholic
Community Strategic Planning
Committee
Meeting 3: November 19, 2015**

1. Prayer around the Icon of the Blessed Trinity (10 minutes)
2. Report on meeting with selected Architect, **Carl Posewitz, Paradigm v2 Architects** (<http://www.paradigmv2.com/>)

Carl Posewitz is an architect who currently resides in Missoula, Montana. He practices his architecture with a firm called Paradigm V2 Architects- a Montana based company. As president of Paradigm V2 Architects, Mr. Posewitz oversees the work and performance of his seven other employees and is also the principal in charge of design and financial affairs. A full service architectural firm, Paradigm V2 Architects was founded in September of 1991 and has been the winner of several design awards.

Paradigm V2 Architects strives to provide the utmost of customer service; whether it has to do with traditional projects or more modern ventures, Paradigm has exhibited superior architectural design and planning services. Paradigm's unique characteristic is the years of service and experience each one of its employees has in the industry. Each employee has something different to bring to the table, thereby making Paradigm versatile in both ideas and inspiration. Paradigm also serves a wide variety of clientele and architectural requests- including the planning and construction of private residential buildings, schools, museums, and medical facilities.

Mr. Posewitz is an alumnus of Montana State University in Bozeman, Montana. He began his academic career at Montana State in August of 1981 and received his Bachelor's Degree in December of 1986. Having a longtime interest in building and design, Mr. Posewitz studied architecture with the intent of becoming an architect. He has served on the Missoula Board of Building Code Appeals and as a first alternate on the City of Missoula Board of Adjustments. When he's not designing buildings, Mr. Posewitz enjoys golf, sailing, listening to music, and gardening.

3. **Set date for FULL PARISH MEETING with Architect in January.** This gathering would include preliminary drawings/computer generated graphics, etc., based on the site visit report.
 - (a) Preparation meeting of Strategic Planning Team with Carl P, staff, etc.
 - (b) Publicity/Preparation and notification of parishioners:
 - Bulletin
 - Letter
 - Other
 - (c) Content of the gathering

4. **Ongoing participation of Ken Griesemer.** Carl P. welcomes his participation. As noted in the October 2 minutes: *Ongoing participation in the project of Mr. Ken Griesemer was discussed. This will be particularly important with regard to the font, Mary Shrine, Sanctuary furnishings, etc. This will be an item for discussion at the next meeting of the Team.*

5. Participation of parishioners in various elements of the project (suggesting parishioners to chair various committees (not an exhaustive list and only preliminary)
 - a. Worship space environment
 - b. Liturgical Arts (art glass, image of Mary, etc.
 - c. Liturgical furnishings
 - d. Accessibility
 - e. Kitchen
 - f. Etc.

6. **Process of prioritizing** (from Oct 15 Minutes)

Projects based on the Site Visit Report (SVR) and input received at the full parish gathering reviewing that report on April 27, 2015, will include the following (*not in order of priority*):

 - ❖ **Accessibility** (particularly main entrance doors—with electrically powered door operating hardware (SVR pg. 3);
 - ❖ **Interior Worship Space Painting** (SVR pg. 17,18)
 - ❖ **Refurbishing the Baptismal Font** (SVR pg. 4,5)
 - ❖ **Shrine/image of Mary, Mother of the Lord** (SVR pg. 10)
 - ❖ **Sanctuary Area—Altar, Ambo, Chair, Cross**—the need for new furnishings (SVR pg. 8,9)
 - ❖ **Blessed Sacrament Chapel Refurbishing** (SVR pg. 12,13)
 - ❖ **Art Glass** (SVR pg. 10 & 11#4)
 - ❖ **Worship Space/Social Center Sound System** (SVR pg. 20,21)
 - ❖ **Sacristy refurbishing** (SVR pg. 16,17)
 - ❖ **OTHER:** Parish Kitchen, Restrooms, Exterior Church painting (this is not part of the overall project but is necessary).





Blessed Trinity Catholic Community

STRATEGIC PLANNING TEAM

Minutes of the meeting November 19, 2015

1. The gathering began with a time of prayer around the Icon of The Blessed Trinity.
2. Report on meeting with selected Architect, **Carl Posewitz, Paradigm v2 Architects**
(<http://www.paradigmv2.com/>)
Carl Posewitz is an architect who currently resides in Missoula, Montana. He practices his architecture with a firm called Paradigm V2 Architects- a Montana based company. As president of Paradigm V2 Architects, Mr. Posewitz oversees the work and performance of his seven other employees and is also the principal in charge of design and financial affairs. A full service architectural firm, Paradigm V2 Architects was founded in September of 1991 and has been the winner of several design awards.
Jim McDonald gave an overview of the meeting with Architect Carl Posewitz, on November 18, 2015. Fr. Hislop, S. Mary Jo and Jim McDonald participated in this meeting. As noted both the Strategic Planning Team and the Parish Finance Council approved contracting with Mr. Posewitz to begin preliminary plans.
Fr. Ed, S. Mary Jo and Jim McDonald recommended to the Strategic Planning Team that Mr. Posewitz meet with both the Planning Team and all parishioners in January 2016 to begin discussing the MaintainRenewImagine Project. At this gathering Mr. Posewitz will give a preliminary presentation, based on the Site Visit Report of Ken Griesemer, and the current church building. He will present a computer generated “model” for the parish to review.
3. **Set date for FULL PARISH MEETING with Architect in January.** This gathering would include preliminary drawings/computer generated graphics, etc., based on the site visit report. **THE DATE SET FOR MEETING WITH THE PLANNING TEAM IS JANUARY 14, 7:00 PM. THE MEETING WITH THE FULL PARISH IS SET FOR SUNDAY, JANUARY 24TH FOLLOWING THE 10:00 MASS.**
 - (a) Preparation meeting of Strategic Planning Team with Carl P, staff, etc.
Fr. Ed, S. Mary Jo and Team Chair, Joe Licitra, will visit with Mr. Posewitz regarding the agenda & process for this meeting
 - (b) Preparation, Publicity and notification for full parish meeting:
 - Fr. Ed, S. Mary Jo and Team Chair, Joe Licitra, will visit with Mr. Posewitz regarding the agenda & process for this meeting.
 - Bulletin: Bulletin articles and notifications will published throughout Advent, Christmas and throughout January.
 - Letter will be written to all parishioners regarding the gathering on Sunday January 24. The letter will be signed by Fr. Ed, S. Mary Jo, Pastoral Council Chair, Finance Council Chair, Strategic Planning Team Chair and all other members of the Planning team. Prior to mailing the team will review the letter.
 - Other: It is important that the parish be aware that this meeting is preliminary, open to all parishioners with a particular emphasis on the ideas and input of every person present at the gathering. This is to be an opportunity to gather together, to explore ideas, concerns and to imagine through digitally generated concepts how particular ideas can enhance and be integrated into the overall concept.

4. **FUNDING.** As of this date the monies obtained through the sale of the Holy Family Property have been utilized to engage Ken Griesemer, Liturgical Design Consultant (who prepared the Site Visit Report); the Electrical Engineer design consultant, Mr. Larry Palmer; and will be utilized to contract Mr. Carl Posewitz, Architect. In addition these funds have been used for the costs associated with the Parking lot chip sealing project and the complete replacement of the church and parish house heating and air conditioning systems (*these are, of course, ordinary maintenance projects and would have ordinarily come from regular stewardship income or from a particular fund drive for such projects*). All of these expenditures have been approved by the Blessed Trinity Finance Council, Parish Council, Fr. Hislop and the Diocese of Helena. The scope of the MaintainRenewImagine project as envisioned will require a capital campaign, in order to raise additional needed funding. The Strategic Planning Team concurred with the Parish Finance Council that the balance remaining in the Holy Family Property Sale should not be depleted for these projects, but a significant portion should be maintained to the extent possible as a parish endowment or emergency fund.

Regarding the funding aspect of the proposed “projects” and needs, it is important to be realistic in terms of what is needed with regard to ongoing maintenance, AND what is needed in terms of the ongoing needs of our worship environment. The importance of the arts, the beauty of the space and the continued quality of our worship is of paramount importance and demands that whatever is done is of the highest possible quality.

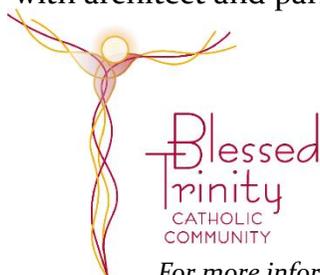
In this regard Joe Musselman offered to make some preliminary contacts with various artists in the Missoula community in order to provide the team with who might be available in the Missoula community regarding our anticipated needs as the project develops.

5. **Ongoing participation of Ken Griesemer.** Carl Posewitz welcomes his participation. As noted in the October 2 minutes: *Ongoing participation in the project by Mr. Ken Griesemer was discussed. This will be particularly important with regard to the font, Mary Shrine, Sanctuary furnishings, etc. This will be an item for discussion at the next meeting of the Team.*

The team concurred that the continued involvement of Mr. Griesemer will be important, particularly with regard to the various artistic elements of the proposed project (image of Mary, Altar, ambo, etc., font “rejuvenation” and other suggestions found in the site visit report). The team asked Fr. Hislop to contact Mr. Griesemer and update him on the progress so far. However, at this time, we will not engage him.

6. **Participation of parishioners** in various elements of the project (suggesting parishioners to chair various committees). The team determined that this aspect of the project is of paramount importance. The involvement in a variety of capacities of all parishioners is a priority. This involvement will be determined after the January 2016 full parish meeting.

7. **Process of prioritizing:** The team determined that this process should follow the initial meeting with architect and parishioners.



*Bulletin INSERT
November 29, 2015*

STRATEGIC PLANNING TEAM: David Neu, Marilyn Rodriguez, Rita O’Neill, Betty Chrestenson, Ruth Licitra, Joe Licitra (chair), Joe Mussulman, Joan Dodge, Marge Nordin, Dale Barnum, Jim McDonald, Doug Glevanik, Pat Wegner, S. Mary Jo Quinn, Fr. Hislop
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For more information go to blessedtrinitymissoula.org and scroll to the MaintainRenewImagine link